

## **SLOUGH BOROUGH COUNCIL**

**REPORT TO:** Council                      **DATE:** 25<sup>th</sup> November, 2014

**CONTACT OFFICER:** Shabana Kauser  
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(01753) 787503

**WARD(S):** All

### **PART I** **FOR DECISION**

#### **MOTIONS SUBMITTED TO COUNCIL UNDER PROCEDURE RULE 14**

The following motions have been received in accordance with Council Procedure Rule 14:-

##### **A) Recruitment Policies and Employment Contracts**

(Moved by Councillor Wright, seconded by Councillor Smith)

“This Council resolves:

To review Slough Borough Council’s current recruitment policies and employment contracts. Thereby, we call for new rules to be implemented:

- i) To return powers to councillors and have councillors on the interviewing panels for appointing people to the 3rd tier and above
- ii) That all payments to staff in excess of their basic salaries must be fully revealed to the public in the current end of year accounts, should these individual payments be worth £50,000 or combination in excess of £75,000 (annual award or part of a termination package)
- iii) All investigations against suspended officers must be transparent to elected members and a deadline for the conclusion of the investigation must be given
- iv) The recruitment of interim staff should be undertaken as a last resort with an allocated term of office of no more than 6 months”

##### **B) Anniversary of the Magna Carta**

(Moved by Councillor Anderson, seconded by Councillor Swindlehurst)

“This Council resolves to:

Promote local events to compliment the national and international commemorations to mark the 800th anniversary of the sealing of the Magna Carta. On June 15th 2015 we have a unique opportunity to celebrate an event which has resonated down the ages due to its pre-eminent role in establishing the foundations of a legal system by which we and a huge number of the worlds population benefit from today. We will therefore endeavour to encourage as many public and private institutions to take this opportunity to educate inform and celebrate this momentous occasion”